

# Programme

Day One Wednesday 13 September

08:30 Conference Registration

09:30 Welcome to Lean Agile Scotland 2023

09:45 KEYNOTE **Pentland**

Speeding up innovation - tipping points 60 MINUTES  
Adrian Cockcroft ADVISOR/CONSULTANT, ORIONX.NET

10:45 Refreshment Break

11:15

PENTLAND EAST • CASE STUDY  
45 MINUTES  
**From bi-annual to fortnightly releases in 4 months for 15 teams & a single monolith**  
Thierry de Pauw  
THINKINGLABS

PENTLAND WEST • CASE STUDY  
45 MINUTES  
**Systems thinking approach to building strong teams - a case study within Skyscanner**  
Jack Spencer  
SKYSCANNER

PRESTONFIELD • TALK  
45 MINUTES  
**Context driven change**  
Erik Lassche  
ERLA CONSULTING

KIRKLAND • WORKSHOP  
90 MINUTES  
**A global sustainable pace**  
Joanna Masraff  
Clare Lynch  
AND DIGITAL

SOUTH HALL • WORKSHOP  
90 MINUTES  
**Estimation games for fun & profit**  
Neil Vass  
THE CO-OPERATIVE GROUP

SWITCHOVER

SWITCHOVER

SWITCHOVER

12:15

PENTLAND EAST • CASE STUDY  
45 MINUTES  
**Advanced software teaming (mob/ensemble programming)**  
Woody Zuill  
FREELANCE AGILE GUIDE

PENTLAND WEST • CASE STUDY  
45 MINUTES  
**Roller derby case study: creating a successful team from scratch - how did we manage it?**  
Eeva Partanen  
YLE (THE FINNISH BROADCASTING COMPANY)

PRESTONFIELD • TALK  
45 MINUTES  
**What needs to be true? Patterns of engineering agility**  
Andy Norton  
PROLIFIC

13:00 Lunch Break

14:00

PENTLAND EAST • TALK  
60 MINUTES  
**Low code & no code solutions: Agile or fragile?**  
Seb Rose  
INDEPENDENT

PENTLAND WEST • TALK  
60 MINUTES  
**Re-contextualising 20+ years of learning**  
Chris McDermott  
CONTEXTUALISE LTD

PRESTONFIELD • CASE STUDY  
60 MINUTES  
**Navigate in shallow waters: a business agility story in corporate banking**  
Ionut Sontea  
RAIFFEISEN BANK INTERNATIONAL  
Elona Mullahi Koci  
RAIFFEISEN BANK ALBANIA

KIRKLAND • WORKSHOP  
60 MINUTES  
**Peeling the culture onion**  
Monica Ugalde  
IMAGINATION LTD

SOUTH HALL • WORKSHOP  
120 MINUTES  
**Stigmergy driven development**  
Willem van den Ende  
Rob Westgeest  
QWAN

15:00 Refreshment Break

15:30

PENTLAND EAST • CASE STUDY  
60 MINUTES  
**Unlocking technical excellence as a business advantage at giffgaff**  
Mattia Battiston  
GIFFGAFF

PENTLAND WEST • TALK  
60 MINUTES  
**Creating the first internal Agile coaching service in Government**  
Hannah Dell'Armi  
Stephen Mounsey  
DEPARTMENT FOR WORK AND PENSIONS

PRESTONFIELD • TALK  
60 MINUTES  
**Project-based funding - gaming the system**  
Dan Gibson  
Vicky Hilton  
ADD AGILITY

KIRKLAND • WORKSHOP  
60 MINUTES  
**The art of agile**  
Kylie Yearsley  
AGILE GAMES LTD  
Lucy Burns  
COMPUTERSHARE

SWITCHOVER

16:45 ENDNOTE **Pentland**

IYKYK: Designing a good full stack service 60 MINUTES  
Sarah Drummond DIRECTOR OF SCHOOL OF GOOD SERVICES

17:45 Social Evening

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Adaptive socio-technical Systems with architecture for flow 60 MINUTES

Susanne Kaiser INDEPENDENT TECH CONSULTANT

10:30 Refreshment Break

11:00

PENTLAND EAST • CASE STUDY  
60 MINUTES

**How domain-driven design enabled scaling a big ball of mud product**  
**Kenny Baas-Schwegler**  
WEAVE IT B.V.

PENTLAND WEST • CASE STUDY  
60 MINUTES

**Becoming a product-centric organisation**  
**Paula McLean**  
AGILE COACH - SSE

PRESTONFIELD • CASE STUDY  
60 MINUTES

**Planting the seeds of a coaching culture**  
**Kathy Thomson**  
INDEPENDENT

KIRKLAND • WORKSHOP  
120 MINUTES

**Generative scaling game**  
**Matthew Philip**  
HP  
**Luca Minudel**  
SMHARTER.COM

SOUTH HALL • WORKSHOP  
120 MINUTES

**Making security desirable**  
**Charles Weir**  
LANCASTER UNIVERSITY

SWITCHOVER

SWITCHOVER

SWITCHOVER

12:15

PENTLAND EAST • TALK  
45 MINUTES

**Evolving our testing: assessing quality throughout the SDLC**  
**Dan Ashby**  
ADA HEALTH

PENTLAND WEST • TALK  
45 MINUTES

**The product confidence trap**  
**Stuart Munton**  
AND DIGITAL

PRESTONFIELD • TALK  
45 MINUTES

**You can't be an inclusive leader without doing these 5 things**  
**Sohini Petrie**  
HARIKOVA LTD

13:00 Lunch Break

14:00

PENTLAND EAST • CASE STUDY  
60 MINUTES

**My team is high performing but everyone hates us**  
**Stephen Janaway**  
BLOOM & WILD

PENTLAND WEST • CASE STUDY  
60 MINUTES

**How to create cross-departmental collaboration with OKRs?**  
**Cansel Sörgens**  
INDEPENDENT

PRESTONFIELD • TALK  
60 MINUTES

**Beyond scrum: How the best are different from the rest**  
**Joakim Sundén**  
CRISP

KIRKLAND • WORKSHOP  
60 MINUTES

**Liberating structures: ecocycle for teams - a framework for continuous improvement and growth**  
**Sharon Dale**  
21ST CENTURY MINDSET LTD

SOUTH HALL • WORKSHOP  
120 MINUTES

**How to create habits that work for \*you\***  
**Birgit Gaiser**  
TESCO BANK  
**Matthew Bielby**  
LLOYDS BANKING GROUP

15:00 Refreshment Break

15:30

PENTLAND EAST • TALK  
60 MINUTES

**Why can't we all just get along?**  
**Emily Webber**  
TACIT

PENTLAND WEST • TALK  
60 MINUTES

**Just because you can, doesn't mean you should... thoughts on ethical product delivery**  
**Marcel Britsch**  
BEAUTIFUL ABSTRACTION

PRESTONFIELD • TALK  
60 MINUTES

**Its simply not that simple: navigating complexity with curiosity and connection**  
**Valerie McLean**  
BECAUSE AGILE LTD.

16:30 Social Evening

08:45 Conference Registration

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09:45 KEYNOTE **Pentland**

**Why your 'Brilliant' technology fails to have impact** 60 MINUTES  
Tom Adeyoola ENTREPRENEUR

10:45 Refreshment Break

11:15

PENTLAND EAST • CASE STUDY  
45 MINUTES  
**Using Agile to protect Scotland's nature**  
[Stephen McAinsh](#)  
CALBA  
[Liz McLachlan](#)  
NATURESCOT

PENTLAND WEST • TALK  
45 MINUTES  
**Fidelity: the lost dimension of the iron triangle**  
[Karl Scotland](#)  
TEKSYSTEMS GLOBAL SERVICES

PRESTONFIELD • WORKSHOP  
90 MINUTES  
**OKRs applied**  
[Nikola Bogdanov](#)  
[Bogoy Bogdanov](#)  
AGILEPOOL

KIRKLAND • WORKSHOP  
90 MINUTES  
**Oodles of doodles: capture & communicate big ideas with easy drawings**  
[Nicole Stephan Smith](#)  
CADO CONSULTING

SOUTH HALL • WORKSHOP  
90 MINUTES  
**Antidotes to team toxins – visual edition**  
[Amir Peled](#)  
INDEPENDENT

SWITCHOVER

SWITCHOVER

12:15

PENTLAND EAST • TALK  
45 MINUTES  
**How to be Agile with critical national priorities**  
[Anna Sherrington](#)  
[Nick Smith](#)  
GOVERNMENT DIGITAL SERVICE

PENTLAND WEST • TALK  
45 MINUTES  
**The antidote to product management best practices**  
[Neha Datt](#)  
[Marcel Britsch](#)  
MERCURIAL PHOENIX  
BEAUTIFUL ABSTRACTION

13:00 Lunch Break

13:45

PENTLAND EAST • TALK  
45 MINUTES  
**The power of inclusive communities of practice**  
[Scott Seivwright](#)  
BEING BEYOND BETTER

PENTLAND WEST • TALK  
45 MINUTES  
**The circle of life: lessons learned from killing services**  
[Anne Dhir](#)  
SPARCK

PRESTONFIELD • TALK  
45 MINUTES  
**How (Agile) charts lie**  
[Nicolas Brown](#)  
ASOS.COM

14:30 Refreshment Break

15:00 DISCUSSION **Pentland**

**Closing Discussion** 60 MINUTES

16:00 Event close